



Procurement ESG Strategy

Purpose

This document outlines Ampol's commitment and approach to Environment, Social and Governance (ESG) and how it is incorporated into Procurement. The document is intended to raise awareness with our suppliers regarding our strategy and set out our expectations regarding our ESG pillars.

For more information on the strategy, contact askprocurement@ampol.com.au
www.ampol.com.au/about-ampol/procurement

This document is reviewed annually or as required.



Sustainability & climate change

Ampol approach

In executing our corporate strategy and delivering on our purpose, we recognise that we need to take a responsible and long-term view to deliver enduring value for our customers, shareholders, employees, and the communities in which we operate.

We are committed to managing our business to support the Paris Agreement's overall long-term goal. This includes how we operate our assets, work with our customers to help them decarbonise and collaborate with our supply chain partners.

Our approach to climate change considers the risks and opportunities posed by a transition to a low carbon economy together with our strategic objective to deliver continued value to our customers and shareholders. Our approach also considers the physical and legal implications of climate change.

Our Supplier Code of Conduct (SCOC) sets out minimum standards for sustainable sourcing including low carbon alternatives. All suppliers are required to acknowledge and accept the SCOC as part of supplier onboarding due diligence.

Procurement approach

Ampol recognises that sustainability and acting responsibly will make our business more resilient and deliver long-term value for our people, the environment and the community.

We aim to reduce the impact of our operations and that of the activities along the supply chain, such as influencing the reduction of greenhouse gas emissions (decarbonisation) as well as implementing circular economy principles to promote more sustainable economic growth.

What we expect of our suppliers

- ✓ Acknowledge, accept and adhere to the Ampol Supplier Code of Conduct, in particular, Sustainability requirements.
- ✓ Reporting of emissions is to be provided to Ampol as requested.



Indigenous Procurement

Ampol approach

As a large national company that has a deep history in modern Australia, we understand our responsibility to be a sustainable, diverse business and to connect with others to empower Aboriginal and Torres Strait Islander peoples and create opportunities for equitable participation in Australian society.

Key initiatives that will be delivered through our Reconciliation Action Plan (RAP) cover the areas of employment, procurement, cultural awareness, and community engagement.

Ampol is a member of Supply Nation and our approach to Indigenous procurement supports investment and economic growth of Aboriginal and Torres Strait Islander organisations in alignment with Ampol's RAP objectives.



Procurement approach

- / Consideration will be given to Aboriginal and Torres Strait Islander businesses where they have the required skills, capability and experience during tender evaluations for the procurement of goods and services.
- / Aboriginal and Torres Strait Islander business participation targets, both direct and indirect, will be included in contracts, tender evaluation criteria and ongoing contract Key Performance Indicators.
- / Ampol will maintain a Supply Nation membership and proactively engage with Supply Nation registered and certified organisations to identify potential commercial opportunities.
- / Identification of Aboriginal and Torres Strait Islander-owned businesses will also be undertaken via state-based organisations such as the NSW Indigenous Chamber of Commerce and Queensland's Black Business Finder.

What we expect of our suppliers

- / Suppliers within Ampol's Supply chain undertake the same approach above as Ampol with the exception of being a member of Supply Nation being encouraged but not mandatory.
- / Reporting of spend with Supply Nation registered and certified suppliers is to be provided to Ampol as requested.
- / Proactively inform Ampol of Indigenous related programs and initiatives.

Modern slavery and human rights

Ampol approach

Ampol's approach to modern slavery is underpinned by the Ampol values, the Ampol Risk Management Framework (ARMF), and is based on the United Nations Guiding Principles on Business and Human Rights and is collaborative in nature.

Modern slavery risk is recognised by the ARMF as a risk source within Regulatory and Compliance risk. The effectiveness of control measures relating to it are assessed regularly.

Our preference is to engage, collaborate and work with others to address modern slavery and bring about meaningful change. We recognise that collaboration broadens our reach and will allow us to educate, share knowledge and learn from others, ultimately leading to better management of modern slavery risks both by Ampol and business generally.

Procurement approach

As Australia's leading transport fuels provider, with over 3800 suppliers we believe we have a responsibility to respect and advance human rights in our sphere of influence. We take obligations to address modern slavery risks seriously.

We apply due diligence to all suppliers by assessing the level of modern slavery risk by location, industry and type of goods/services purchased. We assess all suppliers and focus on several potential risks of modern slavery throughout our supply chain. We maintain a detailed modern slavery risk assessment of our operations and supply chains, which has led to a better understanding and clarity of modern slavery risks within our organisation, highlighting key areas of potential concern.

Due Diligence (DD) is applied with a risk-based approach, with increased screening and due diligence applied to suppliers that are in high risk countries and industries.

Undertake due diligence activities including risk assessments, Supplier Assessment Questionnaires's, DD Reports and audits to identify, prevent and mitigate the impact of our operations on human rights including any form of child labour or slavery including forced labour.

What we expect of our suppliers

- ✓ Acknowledge, accept and adhere to Ampol Supplier Code Of Conduct, in particular, Labour & Human Rights requirements.
- ✓ Disclosure of information as required relating to countries of operation, countries where materials are sourced and ethical treatment of employees and contractors.
- ✓ If requested, completion of a self-assessment questionnaire and transparency with answers.
- ✓ Participate in audits if requested, per contract terms.

