

Health & Safety Policy

Ampol is committed to providing a psychologically and physically safe and healthy workplace for all its employees, contractors, and visitors, and to operate in a way that will not adversely affect the health and safety of its neighbours, the community, customers, or the public.

To achieve this Ampol will:

- **Drive a culture of accountability and ownership for health and safety** by promoting and integrating health and safety leadership, responsibilities, and behaviours into all roles within Ampol.
- **Ensure health and safety is incorporated into Ampol’s business decision-making processes so far as is reasonably practicable** and objectives and targets are set and agreed as part of Ampol’s business planning cycle.
- **Formally identify, assess, and eliminate or minimise health and safety risks, including psychosocial risks**, so far as is reasonably practicable and appropriate to the nature and scale of Ampol’s activities, products and services.
- **Allocate adequate and competent resources** to effectively manage Ampol’s health and safety risks.
- **Develop, implement, maintain, and continually improve systems, standards and processes** to effectively identify and manage risks to the health and safety of employees, contractors and the communities in which Ampol operates.
- **Measure, monitor and govern the progress of Ampol’s health and safety performance** in order to effectively manage health and safety risks, drive continuous improvement and strive for zero illnesses, injuries and incidents.
- **Document and report health and safety performance** throughout the organisation and make this information available to interested parties.
- **Comply with applicable health and safety laws and regulations**, together with internal policies and standards, and all other health and safety requirements that Ampol subscribes to.
- **Ensure employees and contractors are provided with information, instruction, training, and supervision** that is necessary to protect all persons from risks to their health and safety so far as is reasonably practicable.
- **Provide employees and contractors with the appropriate equipment, systems, and facilities** to undertake their role and responsibilities safely so far as is reasonably practicable.
- **Consult with employees, contractors, customers, neighbours**, and other relevant stakeholders, and provide opportunities to contribute to the making of decisions affecting their health, safety, and welfare.
- **Be good stewards of our products** by providing information and advice on safe and responsible custody and use of our products throughout the manufacturing and supply processes.

Publication

This charter will be made available on the Ampol website (www.ampol.com.au).

Document change history.

Version number	Conducted by	Approved by	Date	Description of changes
1		Board	23/08/2019	
2	Secretariat	Board	14/05/2020	Update references from Caltex to Ampol
3	Group Audit & Risk	Board	20/08/2021	Biennial review
4	Group Audit & Risk	Board	18/08/2023	Biennial review